CNU Video Surveillance

12-month paid apprenticeship program

This is a career program geared towards recent high school, trade school, and college graduates, as well as recently returning military veterans. Participants should understand that this opportunity is not just a job, but a start towards a lucrative and rewarding career in surveillance video equipment installation.

All apprentices will be 1099 independent contractors (not W-2 employees of CNU Video Surveillance).

Base pay will be $38,400 per year. Workers will be paid a semi-monthly salary - $1,600 on the 1st and 15th of each month (24 x $1,600 = $38,400).

All taxes, benefits, etc. will be the responsibility of the individual apprentice.

Program participants will be expected to work between 35 and 45 hours per week, Monday thru Friday, for the duration of the program. In addition, optional weekend work may be available as a way to earn additional income and experience.

All apprentices will be eligible for performance bonuses at the end of 3, 6, 9, and 12 months in the program. All bonuses will be based on a successful performance review by management (attendance, punctuality, appearance, attention to detail, technical ability, honesty, team work, leadership, etc.). 2 consecutive un-successful performance reviews will be considered just-cause for dismissal from the apprenticeship program. The performance review should be viewed as an effective way to provide positive feedback and constructive criticism to each apprentice on a regular and consistent basis.

All apprentices will be responsible for purchasing and maintaining the tools required for performing their duties. Upon acceptance into the program, payment advances will be available for tool purchase. This advance will be deducted from their first pay check.

At the conclusion of a successful apprenticeship, each participant will be offered a full-time, team-lead position with CNU Video Surveillance.

For program details, contact Mr. Arthur Lloyd at **708-539-9200** or arthurlloyd@hotmail.com.